

# WE ARE HIRING

## AGRONOMY OFFICER

In 2017, Koa had a brilliant idea of how to contribute to sustainable growth in rural Ghana. The Ghanaian-Swiss start-up was born from a sophisticated concept, innovative processes and a lot of passion. Koa is the first cocoa fruit processor in West Africa and makes use of the pulp of the cocoa pods, thus reducing food waste and enabling Ghanaian cocoa farmers to earn an additional income. Koa's first factory has a capacity of 300 tons and the second factory has 2,500 tons. Today, over 100 employees in Ghana and Switzerland dedicate themselves to the growth of Koa to boost value creation in the cocoa-growing regions and to develop innovative and pioneering processes. Are you passionate about social impact? Join the Koa team now.

### LET'S SUM IT UP!

The Agronomy Officer is responsible for sustainable training and production regimes for cocoa farmers (organic, regenerative and conventional cocoa farmers) to enhance their yields and provide optimum yield forecasts to aid our Raw Material Sourcing targets efficiently. This role involves collaborating with farmers, government agencies, NGOs, and other stakeholders to implement initiatives that support the growth and development of the cocoa sector. The ideal candidate should have a deep understanding of agricultural practices, crop yield prediction, a passion for organic and regenerative farming, and the ability to drive impactful programs in the cocoa industry.

### RESPONSIBILITIES

#### Yield Prediction

- Contribute to the development of a yield prediction model/tool and its continuous upgrade and implementation.
- Coordination of the yield data collection and feeding into the model.
- Assist in providing yield prediction reports periodically to operations (sourcing) to aid operations planning.

#### Yield optimization and longevity of farming

- Assist in planning of strategic projects including the development and training on regenerative farming concepts to improve crop yields.
- Liaise with agricultural programs lead to develop a Lighthouse Agricultural Practices Concept (LAPC) (incl. pruning, fertiliser, pollination, etc.) to optimise raw material yields with our contract farmers.
- Monitor and evaluate the implementation of the LAPC practices.

- Assist in the development of a data collection approach in cooperation with the IT & Data Departments.

#### Stakeholder Management

- Collaborate with local farmers, cooperatives, governmental agencies, NGOs, and industry partners to leverage resources and expertise for farmer capacity-building initiatives and ensure the execution of agronomic programs
- Manage the relationship with the farmers (contract farmers) to implement sustainable yield improvement programs.
- Liaise with Agricultural Programs lead, farmer training, and organic farming officers to develop agro-farmer training concepts and related manuals.

#### Project Management

- Collaborate with the project management team(s) when required by aligning and coordination.

# REPORTING

The Agronomy Officer reports to the Agricultural Programs Lead

# JOB REQUIREMENT

## ACADEMIC QUALIFICATION

- Bachelor's or Master's degree in general agriculture, soil science, agronomy, environmental science or related natural science from a recognised university.

## WORK EXPERIENCE

- Min. 3+ years of work experience in a related field
- Proficiency in data collection and analysis, with experience using agricultural monitoring tools, software, and mobile applications.
- In-depth knowledge of sustainable agriculture preferably in cocoa farming
- Strong agronomic knowledge and practical skills in crop management, soil fertility, and pest/disease control.
- Proficient in the use of computer applications and systems (Microsoft Office suits)

## COMPETENCE AND SKILLS

- Fluency in both verbal and written English and Twi
- Good leadership skills
- Project and resource management
- Good communication skills



Interested applicants should send their resume with the job title as the subject to [careers.gh@koa-impact.com](mailto:careers.gh@koa-impact.com) not later than **26th April 2024**. Early applications are preferred. The targeted starting date is **1st July 2024**, job Location is **Akim Achiase** in the Eastern Region of Ghana.

**KOA**

Certified



Corporation