We are hiring

In 2017, Koa had the brilliant idea of how to contribute to sustainable growth in rural Ghana. The Ghanaian-Swiss start-up Koa was born from a sophisticated concept, innovative processes and a lot of passion. Koa is the first cocoa fruit processor in West Africa and makes use of the pulp of the cocoa pods, thus reducing food waste and enabling Ghanaian cocoa farmers to earn an additional income. Koa's first factory has a capacity of 300 tons and the second factory, 2,500 tons.

Today, about 100 employees in Ghana and Switzerland dedicate themselves to the growth of Koa to boost value creation in the cocoa-growing regions and to develop innovative and pioneering processes. Are you passionate about social impact? Join the Koa team now

LET'S SUM IT UP!

The Junior Data Analyst role is integral to our team, focusing on analyzing data to drive decision-making and support business objectives. This position involves collaboration with various departments to collect, clean, and analyze data, helping to identify trends, patterns, and insights that can inform strategic decisions. The ideal candidate will have a strong foundation in data analysis, statistical methods, and the ability to communicate complex ideas effectively.

RESPONSIBILITIES

- Ensure the integrity and reliability of data throughout the data lifecycle.
- Support project teams with data extraction, analysis, and visualization needs.
- Participate in developing analytics solutions to business problems.
- Contribute to the improvement of data collection and analysis processes.
- Assist in the collection, cleaning, and preprocessing of data from various sources.
- Perform basic statistical analysis and modelling to identify trends, patterns, and insights.
- Collaborate with senior analysts to develop and maintain dashboards, reports, and visualizations that communicate findings to nontechnical stakeholders.
- Participate in the design and implementation of data analytics projects, ensuring accuracy and relevance of the data used.
- Support the data analytics team in the development of new analytics tools and processes.
- Assist in the documentation and communication of analytical methodologies and results.
- Continuously learn and apply new analytical techniques and tools to enhance business insights.

AUTHORITY / POWER

- Utilize company tools and data sources to perform duties.
- Collaborate with team members and other departments as needed for data-related tasks.

TASKS / TO BE ADJUSTED

Tasks will be adjusted based on specific project requirements and team needs.

REPORTING

Data Manager

JOB REQUIREMENT

ACADEMIC QUALIFICATION

- Bachelor's Degree in Data Science, Statistics, Computer Science or a related field

WORK EXPERIENCE

- Up to 3 years of experience in Food Processing operations, FinTech or in a data analysis role is preferred.

COMPETENCE AND SKILLS

- Proficiency in DAX, SQL, Python or R, or similar tools for data analysis.
- Basic knowledge of statistical analysis and data visualization techniques.
- Experience with Cloud Platforms such as Microsoft Azure (Entra ID) or Google Cloud.
- Basic Knowledge in Microsoft Fabric and Data Warehouse.
- Excellent communication skills, with the ability to present data insights effectively.
- Strong problem-solving skills and the ability to work independently or as part of a team.
- Familiarity with data visualization tools such as Tableau or Power BI is highly recommended.
- Familiarity with machine learning algorithms, predictive modelling and APIs.
- Exposure to big data technologies like Hadoop, Spark, or similar is a plus but not preferred.

Interested applicants should send their resume with the job title as the subject to careers.gh@koa-impact.com not later than **5th April 2024.** Early applications are preferred. Targeted starting date is **3rd June 2024,** job Location is Akim Achiase in the Eastern Region of Ghana.

KOA