

# We are hiring

## FINANCE CONTROLLING MANAGER

### ABOUT US

In 2017, Koa had the brilliant idea of how to contribute to sustainable growth in rural Ghana. The Ghanaian-Swiss start-up Koa was born from a sophisticated concept, innovative processes and a lot of passion. Koa is the first cocoa fruit processor in West Africa and makes use of the pulp of the cocoa pods, thus reducing food waste and enabling Ghanaian cocoa farmers to earn an additional income. Koa's first factory has a capacity of 300 tons while the second factory is planned for end of 2023. Today, about 71 employees in Ghana and Switzerland dedicate themselves to the growth of Koa to boost value creation in the cocoa-growing regions and to develop innovative and pioneering processes. Are you passionate about social impact? Join the Koa team now!

### LET'S SUM IT UP

The Finance Controlling Manager is responsible for overseeing the Company's general risk function, financial planning & analysis, and accounts validation, including but not limited to; financial reporting, budgeting and validation of internal controls and processes.

This position is responsible for producing periodic management reports, maintenance of an adequate system of accounting records, and a comprehensive set of controls and budgets to mitigate risk. The controller shall be responsible for enhancing the accuracy of Koa's reported financial results, and ensuring that reported results comply with generally accepted accounting principles or international financial reporting standards.

### WHAT YOU WILL DO

#### RESPONSIBILITIES

- Manage the accumulation and consolidation of all financial data necessary for an accurate consolidation of business results
- Document and interpret complicated financial information for managers and executives.
- Develop and monitor business performance metrics
- Perform ad hoc analyses and projects as requested.
- Oversee budget reports, preparation of budgets and forecasts, and analysis of budgets.
- Track and control expenditure to ensure departments operate within set budgets.
- Ensure that appropriate financial systems and controls are implemented and adhered to
- Validate all business expenditure
- Review and analyse financial statements to ensure accuracy, completeness and compliance with Statutory Accounting Principles (IFRS).
- Ensure compliance to local laws and regulation (Tax)
- Support entire risk management function through risk identification and proposing appropriate mitigation measures
- Ensure required business insurances are in place
- Oversees annual and interim audits with

external Audit firms.

- Assesses current practices and procedures and makes recommendations for improvements.
- Develop staff by managing performance, setting goals, providing ongoing training, and maintaining strong employee relationships.
- Other duties as may be assigned.

## WHO YOU ARE

### ACADEMIC QUALIFICATION

- Bachelor's degree in Accounting, Finance, or Business Administration with emphasis on accounting
- ACCA, ICA or a similar professional certification required

### WORK EXPERIENCE

- 5 years plus of finance controlling experience

### COMPETENCE AND SKILLS

- Analytical and structured personality
- Solution-oriented work attitude
- Natural affinity to work with ERP systems
- Exceptionally well organised and very attentive to details
- Data analysis and evaluation
- Strong internal control orientation
- Strong leadership skills with a dedication to driving and achieving goals
- Business acumen
- Strong communication skills

### SKILLS

- IFRS
- Experienced with the use of QuickBooks
- MS Office, especially Excel and PowerPoint
- Business English

### PHYSICAL REQUIREMENTS

- Prolonged periods sitting at a desk and working on a computer.
- Must be able to lift up to 15 pounds at times.



Interested applicants should send their resume with the job title as the subject to [careers.gh@koa-impact.com](mailto:careers.gh@koa-impact.com) not later than 24th February 2023. Early applications are preferred. Targeted starting date is 3rd April 2023, job Location is Assin Akrofuom in the Central Region of Ghana.

**KOA**

Certified

